



GAIL (India) Limited
Corporate HR Department

INTER OFFICE MEMO

No.CO/HR/Pol/P-102

24th August 2023

From:

Corporate HR - Policy Group
New Delhi

To:

HR and F&A Incharges of Work Centres/
Offices

Subject: Review of Post Retirement Medical Scheme (PRMS)

This has reference to Corporate HR Circular of even number dated 31.07.2019 notifying annual ceilings for Out Patient Department (OPD)/Domiciliary treatment as well as for Prolonged treatment of diseases under the PRMS.

2. The matter relating to rationalization of extant ceilings for OPD/Domiciliary treatment and Prolonged treatment for allowing flexibility to PRMS members in availing their entitlement as per their medical requirements with ease, as also for simplified processing/regulation of their medical claims has been examined by Corporate HR Department. Accordingly, it has been decided to allow PRMS members in availing their entitlement for OPD/Domiciliary treatment and Prolonged treatment of diseases under a combined annual ceiling as mentioned below w.e.f. FY 2023-24 and onwards:

Grade	Existing Annual Ceilings (Rs.)		Revised Annual Ceilings for OPD/Domiciliary/ Prolonged treatment of diseases (Rs.)
	OPD/ Domiciliary treatment	Prolonged treatment	
C&MD/ Directors	1,00,000	2,00,000	3,00,000
E-7 to E-9	70,000	1,40,000	2,10,000
E-4 to E-6	50,000	1,00,000	1,50,000
E-0 to E-3	34,000	68,000	1,02,000
S-0 to S-7	20,000	40,000	60,000

3. In view of the above-mentioned rationalization of Annual Ceilings for OPD/Domiciliary treatment and Prolonged treatment, no carry forward of revised combined Annual Ceilings for FY 2023-24 and onwards to next financial year shall be allowed.
4. Other terms and conditions governing PRMS shall remain unaltered.
5. This is issued with the approval of the Competent Authority.

Bharat Mehta
24/8/2023
(Bharat Mehta)
GM (HR - Policy)

Copy to:

1. C&MD/Director (BD)/Director (Fin.)/Director (Projs.)/Director (HR)/ Director (Mktg.)/CVO
2. ED (F&A), Corporate Office
3. ED (BIS), Noida - with a request to make requisite changes in SAP-HR modules/ medical claims application of superannuated/retired employees
4. ED (HR), Corporate Office
5. GM (HR - ES & Administration), Corporate Office