

Job specification for 95 Experienced Executives

SN.	POST, GRADE & PAY SCALE.	MINIMUM ESSENTIAL QUALIFICATION REQUIRED.	MINIMUM ESSENTIAL EXPERIENCE REQUIRED.	UPPER AGE LIMIT (As on 01.10.2010)
1	<p>DGM (Projects)</p> <p>Grade : E-7</p> <p>Pay Scale: ₹ 43,200-66,000/-</p>	<p>Full time Graduate Degree in Mechanical Engineering.</p>	<p>Minimum 19(Nineteen) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization.</p> <p>Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade /Scale. Preference will be given to candidates having in line experience in Projects & Operations in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p align="center">52 Years</p>
2	<p>Chief Manager (Mechanical/Chemical)</p> <p>Grade : E-6</p> <p>Pay Scale ₹ 36,600-62,000/-</p>	<p>Full time Graduate Degree in relevant branch of Engineering.</p>	<p>Minimum 16 (Sixteen) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization.</p> <p>Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade /Scale. Preference will be given to candidates having in line experience in Operations & Maintenance in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p align="center">48 Years</p>
3	<p>Sr.Manager (Finance & Accounts/ Internal Audit)</p> <p>Grade : E-5</p> <p>Pay Scale: ₹ 32,900-58,000/-</p>	<p>Full time Graduate Degree with CA / ICWA / MBA- full time with specialization in Finance.</p>	<p>Minimum 13 (Thirteen) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization.</p> <p>Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p align="center">45 Years</p>

4	<p>Sr.Manager (Human Resource)</p> <p>Grade : E-5</p> <p>Pay Scale: ₹ 32,900-58,000/</p>	<p>Two years full time MBA/MSW with specialization in Personnel Management & Industrial Relations/ Human Resources Management OR Two years full time PG Degree/ Diploma in Personnel Management & Industrial Relations/ Human Resources Management.</p> <p>Preference will be given to candidates having Law Degree with above Qualifications.</p>	<p>Minimum 13 (Thirteen) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Candidates must have exposure to Manpower Planning, Industrial Relations & Welfare (Including Arbitration, Conciliation, Court Case & Disciplinary Matters), Policy Formulation, Performance Management System, HR Interventions, Balance Score Card, Competency Mapping etc. in a Public Sector Enterprise OR large Private Sector Enterprise.</p> <p>Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p>45 Years</p>
5	<p>Sr.Manager (Public Relation & Corporate Communication)</p> <p>Grade : E-5</p> <p>Pay Scale: ₹ 32,900-58,000/-</p>	<p>Full Time Graduate Degree and two years full time Post Graduate Degree /Diploma in Communication/ Advertising & Communication Management/Public Relations / Mass communications/Journalism.</p>	<p>Minimum 13 (Thirteen) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization.</p> <p>Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p>45 Years</p>
6	<p>Manager (Mechanical /Electrical/ Instrumentation/Chemical)</p> <p>Grade E-4</p> <p>Pay Scale : ₹ 29,100-54,500/-</p>	<p>Full time Graduate Degree in the relevant branch of Engineering.</p>	<p>Minimum 09 (Nine) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization.</p> <p>Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p>45 Years</p>

7	<p>Manager (Fire & Safety)</p> <p>Grade: E-4</p> <p>Pay Scale : ₹ 29,100-54,500/-</p>	<p>Full time Graduate Degree in Fire Engineering or Fire & Safety Engineering. Preference will be given to candidates having one year Diploma in Industrial Safety from a Central / Regional Labour Institute recognized by State Government.</p>	<p>Minimum 09 (Nine) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p>45 Years</p>
8	<p>Manager(Finance & Accounts)</p> <p>Grade: E-4</p> <p>Pay Scale : ₹ 29,100-54,500/-</p>	<p>Full time Graduate Degree with CA / ICWA / MBA- full time with specialization in Finance.</p>	<p>Minimum 09 (Nine) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p>45 Years</p>
9	<p>Manager (Contract & Procurement)</p> <p>Grade :E-4</p> <p>Pay Scale : ₹. 29,100-54,500/-</p>	<p>Full time Graduate Degree in Engineering in Mechanical/ Electrical/ Instrumentation discipline. Preference would be given to candidates having Two years Full time MBA / Two years Full time PG Diploma with specialization in Materials Management.</p>	<p>Minimum 09 (Nine) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p>45 Years</p>

10	<p>Dy. Manager (Mechanical/Electrical/Instrumentation/Chemical)</p> <p>Grade- E-3</p> <p>Pay Scale : ₹.24900-50,500/-</p>	<p>Full time Graduate Degree in the relevant branch of Engineering.</p>	<p>Minimum 05 (Five) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p>40 years</p>
11	<p>Dy. Manager (Civil)</p> <p>Grade : E-3</p> <p>Pay Scale : ₹.24900-50,500/-</p>	<p>Full time Graduate Degree in the relevant branch of Engineering.</p>	<p>Minimum 05 (Five) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p>40 years</p>
12	<p>Dy. Manager (Finance & Accounts)</p> <p>Grade E-3</p> <p>Pay Scale : ₹.24,900-50,500/-</p>	<p>Full time Graduate Degree with CA / ICWA / MBA- full time with specialization in Finance.</p>	<p>Minimum 05 (Five) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p>40 years</p>

13	<p>Dy. Manager (Contract & Procurement)</p> <p>Grade :E-3</p> <p>Pay Scale : ₹.24,900-50,500/-</p>	<p>Full time Graduate Degree in Engineering in Mechanical/ Electrical/ Instrumentation discipline. Preference would be given to candidates having Two years Full time MBA / Two years Full time PG Diploma with specialization in Materials Management.</p>	<p>Minimum 05 (Five) years Post Qualification Executive Experience in line relating to Contracts & Procurement functions in a PSU/Large Private Sector Organization. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale.</p>	<p>40 years</p>
14	<p>Dy. Manager (HR)</p> <p>Grade E-3</p> <p>Pay Scale : ₹.24,900-50,500/-</p>	<p>Two years full time MBA /MSW with specialization in Personnel Management & Industrial Relations/ Human Resources Management OR Two years full time PG Degree/ Diploma in Personnel Management & Industrial Relations/ Human Resources Management. Preference will be given to candidates having Law Degree with above Qualifications.</p>	<p>Minimum 05 (Five) years Post Qualification Executive Experience in line in a PSU / Large Private Sector Organization. Candidates must have exposure to Manpower Planning, Industrial Relations & Welfare (including arbitration, conciliation, court cases and disciplinary matters), Policy Formulation, Performance Management System, HR Interventions, Balance Score Card, Competency Mapping etc. in a Public Sector Enterprise OR large Private Sector Enterprise. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p>40 years</p>

15	<p>Dy. Manager (Marketing)</p> <p>Grade : E-3</p> <p>Pay Scale : ₹.24,900-50,500/-</p>	<p>Full time Graduate Degree in Engineering with PG Diploma in Marketing OR Full time MBA having specialization in Marketing.</p>	<p>Minimum 05 (Five) years Post Qualification Executive Experience in line in a PSU / Large Private Sector Organization. Candidates working in Govt. / Public Sector must have Minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	40 years
16	<p>Dy. Manager ((Public Relation & Corporate Commnication))</p> <p>Grade : E-3</p> <p>Pay Scale : ₹.24,900-50,500/-</p>	<p>Full Time Graduate Degree and two years Full time Post Graduate Degree /Diploma in Communication / Advertising & Communication Management/Public Relations / Mass communications/Journalism.</p>	<p>Minimum 05 (Five) years Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Candidates working in Govt. / Public Sector must have minimum one year experience in the next lower grade / Scale. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	40 Years
17	<p>Sr.Engineer (Mechanical/Electrical/ Instrumentation/ Chemical)</p> <p>Grade:E-2</p> <p>Pay Scale : ₹.20,600-46,500/-</p>	<p>Full time Graduate Degree in the relevant branch of Engineering with minimum 60 % marks in aggregate.</p>	<p>Minimum 01 (One) year Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	35 Years
18	<p>Sr.Engineer (Telecom)</p> <p>Grade:E-2</p> <p>Pay Scale : ₹.20,600-46,500/-</p>	<p>Full time Graduate Degree in Engineering in Electronics/ Electronics & Communications/ Telecommunication with minimum 60 % marks in aggregate.</p>	<p>Minimum 01 (One) year Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	35 Years

19	<p>Sr.Engineer (Civil)</p> <p>Grade:E-2</p> <p>Pay Scale : ₹.20,600-46,500/-</p>	<p>Full time Graduate Degree in the relevant branch of Engineering with minimum 60 % marks in aggregate.</p>	<p>Minimum 01 (One) year Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p>35 Years</p>
20	<p>Sr. Officer (Finance & Accounts/ Internal Audit)</p> <p>Grade:E-2</p> <p>Pay Scale : ₹.20,600-46,500/-</p>	<p>CA / ICWA / Two years full time MBA- with specialization in Finance with minimum 60% marks in aggregate in MBA.</p>	<p>Minimum 01 (One) year Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Preference will be given to candidates having inline experience in OIL/Gas Sector/Petrochemical Sector/Processing Industries.</p>	<p>35 Years</p>
21	<p>Sr. Officer (Contract & Procurement)</p> <p>Grade:E-2</p> <p>Pay Scale: ₹.20,600-46,500/-</p>	<p>Full Time Graduate degree in Engineering in Mechanical/ Electrical / Instrumentation discipline. Preference will be given to candidates having Two years Full time MBA/Two years Full time PG Diploma with specialization in Materials Management.</p>	<p>Minimum 01 (One) year Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Preference will be given to candidates having inline experience in OIL/Gas sector/Petrochemical Sector/Processing Industries.</p>	<p>35 Years</p>

22	<p>Sr. Officer (Human Resources)</p> <p>Grade:E-2</p> <p>Pay Scale : ₹.20,600-46,500/-</p>	<p>Two years full time MBA/MSW with specialization in Personnel Management & Industrial Relations/ Human Resources Management with 60% marks in aggregate</p> <p>OR Two years full time PG Degree/ Diploma in Personnel Management & Industrial Relations/ Human Resources Management with Minimum 60% marks in aggregate.</p> <p>Preference will be given to candidates having Law Degree with above qualifications.</p>	<p>Minimum 01 (One) year Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Preference will be given to candidates having in line experience in OIL & Gas Sector / Petrochemical Sector / Processing Industries.</p>	<p>35 years</p>
23	<p>Sr. Officer (Official Language)</p> <p>Grade:E-2</p> <p>Pay Scale : ₹.20,600-46,500/-</p>	<p>Two years full time Post Graduate Degree in Hindi Literature. Should have English as one of the subjects in Graduation</p>	<p>Minimum 10 (Ten) years post qualification experience in line. Preference will be given to candidates having inline experience in OIL/Gas Sector/Petrochemical Sector /Processing industries. Candidates working in Govt. / Public Sector must have minimum 02 (Two) years experience in the next lower grade / Scale.</p>	<p>35 Years</p>
24	<p>Sr. Officer (Fire & Safety)</p> <p>Grade:E-2</p> <p>Pay Scale : ₹.20,600-46,500/-</p>	<p>Full time Graduate Degree in Fire Engineering or Fire & Safety Engineering with minimum 60 % marks in aggregate. Preference will be given to candidates having one year Diploma in Industrial Safety from a Central / Regional Labour Institute recognized by State Government</p>	<p>Minimum 01 (One) year Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Preference will be given to candidates having inline experience in OIL/Gas sector/Petrochemical Sector /Processing industries.</p>	<p>35 Years</p>

25	<p>Sr. Officer (Public Relation & Corporate Communication)</p> <p>Grade:E-2</p> <p>Pay Scale : ₹.20,600-46,500/-</p>	<p>Full time Graduate Degree with 60 % and above marks and two years full time Post Graduate Degree/Diploma in Communication/Advertising and Communication Management/Public Relations/Mass Communication/Journalism with minimum 60 % marks in aggregate</p>	<p>Minimum 01 (One) year Post Qualification Executive Experience in line in a PSU / Large Private Sector organization. Preference will be given to candidates having inline experience in OIL/Gas Sector/Petrochemical Sector /Processing industries.</p>	<p>35 Years</p>
26	<p>Sr. Officer (Marketing)</p> <p>Grade:E-2</p> <p>Pay Scale : ₹.20,600-46,500/-</p>	<p>Full time Graduate Degree in Engineering with PG Diploma in Marketing with minimum 60 % marks in each OR Full time MBA having specialization in Marketing with 60% marks in aggregate</p>	<p>Minimum 01 (One) year Post Qualification Executive Experience in line in a PSU / Large Private Sector Organization. Preference will be given to candidates having in line experience in OIL & Gas Sector / Processing Industries.</p>	<p>35 Years</p>

Other Eligibility Criteria, General Information and Instructions:

1. All qualification must be from UGC recognized University / UGC recognized Deemed University or AICTE approved Autonomous Institution (wherever applicable).
2. Wherever CGPA/OGPA or letter grade in a Degree is awarded, equivalent percentage of marks should be indicated in the application as per norms adopted by University/Institutes
3. The cutoff date for determining age limit and post qualification experience will be **01.10.2010**.

4. AGE RELAXATION:

4(i) The upper age is relaxable by **05 years for SC/ST** candidates, **03 years for OBC (Non- Creamy Layer)** candidates. It is relaxable by **05 years for PH-General**, **08 years for PH-OBC** and **10 years for PH-SC/ST** candidates. The upper age limit is also relaxable by **05 years** for candidates domiciled in the state of **Jammu & Kashmir** between **01.01.1980 and 31.12.1989**.

4(ii) In case of **Ex-servicemen** who have put in **not less than six months** continuous service in the **Armed Forces of the Union**, they shall be allowed to deduct the period of such service from their actual age, and if the resultant age does not exceed by more than **03 years** the maximum age limit prescribed for the posts/ services for which a candidate seeks appointment, he/she be deemed to satisfy the conditions regarding the age limit.

5. Candidates appointed at different grades will be placed under probation for one year in their respective grade / pay scale.

6. Besides Basic Pay, candidates will also be paid Industrial Dearness Allowance (IDA) at the applicable rates. Other applicable allowances and benefits will be admissible as per company rules in force from time to time.

7. HOW TO APPLY

7(i) **CANDIDATES WILL BE REQUIRED TO SUBMIT THEIR APPLICATION IN THE PRESCRIBED FORMAT (IN HARD COPY BY POST). PRESCRIBED APPLICATION FORMAT TO BE DOWNLOADED FROM THE WEBSITE: www.gailonline.com**. No other means / mode of application shall be accepted.

7(ii) A candidate can apply for **one post only**. Candidates applying for more than one post **will not be considered**.

7(iii) Candidates belonging to General and OBC category are required to pay a nonrefundable application fees of **₹. 200/- (Rupees two hundred only)** by **Demand Draft / Pay Order** drawn in favor of Brahmaputra Cracker and Polymer Limited payable at **Dibrugarh, Assam**. SC/ST/PH candidates are exempted from payment of above fees provided they attach an attested copy of SC /ST /PH certificate as applicable, issued by the Competent Authority at the time of forwarding their Application Form. The Application once made will not be allowed to be withdrawn and the fee once paid will not be refunded on any account nor would this fee be held in reserve for future exam/selection.

7(iv) **A recent passport size colour photograph should be firmly pasted on the application and should be signed across by the candidate. Without photograph and signature across it, the application will be rejected**. Three copies of the same photo should be retained for use at the time of interview. Candidates are advised not to change their appearance till the recruitment process is complete. Failure to produce the same photograph at the time of interview, may lead to disqualification.

7(v) Before applying for the post, candidates should ensure that he/she fulfills the eligibility and other criteria mentioned in this advertisement. BCPL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied. The fee paid by ineligible candidates shall be forfeited. No correspondence shall be entertained in this regard.

7(vi) Candidates will be required to enclose attested true copies of the following testimonials / documents along with their application:

- All Certificates / Testimonials in respect of qualifications (all semester/ year wise Mark Sheet & Degree certificate starting from matriculation onwards).
- Caste/Tribe certificate (for SC/ST/OBC candidates as applicable) in the prescribed format issued by the Competent Authority, Disability certificate (in case of PH candidates) in the prescribed format issued by the Competent Authority and Ex-servicemen Proof (in case of Ex-servicemen candidates)
- Document in support of Date of Birth proof.

- Experience certificates / Documents issued by the Employer in support of experience details mentioned by candidate in the Application Form.
- NOC /Forwarding Letter from the employer in case candidate is employed in a Central /State Government / PSU / Semi Government organization.

7(vii) Application duly complete in all respects should be sent by ordinary post on or before

31st October , 2010, in a cover super scribed "**Application for the post of _____** (name of the post applied for). The application should be addressed to:

Sr. Manager (HR),
Brahmaputra Cracker and Polymer Limited (BCPL),
Pushkara House,
Natun Gaon,
PO Mohanaghat,
Dibrugarh.
Assam-786008

BCPL will not be responsible for postal delay or loss / non-delivery thereof. No correspondence in this regard will be entertained. BCPL will also not take responsibility to connect any certificate / remittance sent separately.

8. Request for change of Mailing address / Email / category / posts as mentioned in the application will not be entertained.

9. Applications not as per the prescribed format will be summarily rejected. An application not accompanied by relevant certificate(s) / document(s) / photographs etc. as mentioned above or requisite fee (wherever necessary) or not in prescribed format or not signed by the candidate or incomplete in any respect will not be entertained.

10. Candidates should possess a valid email ID. Candidates are advised to keep the email ID (to be entered compulsorily in the application form) active for at least one year. No change in the email ID will be allowed once entered. All correspondence with candidates shall be done through email only. **All information / communication regarding Test and / or interview call letters etc. shall be provided through email to the candidates found apparently eligible based on the details given in the application form. Responsibilities of receiving and downloading of information / communication etc. will be of the candidate. BCPL will not be responsible for any loss of email sent, due to invalid / wrong email ID provided by the candidate and no correspondence in this regard will be entertained.**

11. Only short listed candidates who are found apparently eligible based on the details given in the application form will be called for written test and/ or interview as the case may be. In case the applicant does not receive any communication within 90 days from the date of publication of this advertisement, it may be presumed that he/she has not been short listed for Test and / or Interview.

12. Category **(SC/ST/OBC/PH)** once mentioned in the application form **will not be changed and no benefit of other category will be admissible later on.**

13. The OBC candidates who belong to “**CREAMY LAYER**” are **not** entitled for **OBC concession** and such candidates have to indicate their category as “**General**”.

14. Relaxations / Reservations for SC/ST/OBC(Non Creamy Layer)/PH as per Government Directives are applicable.

15. For claiming the benefit of **Physically Handicapped**, the candidates should produce Medical Certificate issued by a Medical Board attached to the Special Employment Exchange / Vocational Rehabilitation Centre for PH or Head of concerned Department of a Government Civil Hospital satisfying the prescribed disability criteria. Candidates are required to submit the certificate in the prescribed format in support of their claim. Prescribed formats are hosted at **GAIL website: www.gailonline.com**. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his / her candidature **will not be considered**.

16. Candidates from **SC/ST/OBC** category should produce their caste certificate issued by Competent Authority in the prescribed format as per the guidelines of Government of India in support of their claim. Prescribed formats are hosted at **GAIL website: www.gailonline.com**. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his / her candidature will not be considered.

17. Candidates employed in Govt. Department / PSU / Autonomous bodies shall either forward their application through **Proper Channel** or shall produce **NOC** from their present employer at the time of Interview. **In case, the application of the candidate is not forwarded through proper channel or the candidate fails to produce NOC from his present employer at the time of interview, his / her candidature will not be considered.**

18. Candidature of the candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.

19. BCPL reserves the right to raise the minimum eligibility standards. The Management also reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever.

20. The prescribed qualification / experience are the minimum and mere possession of the same does not entitle a candidate for written test / interview. BCPL's decision shall be final in this regard.

21. **Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.**

Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of **Guwahati Court** only.

22. In case any dispute arises on account of interpretation in versions other than English, **English version will prevail.**

Advt. No. BCPL-4/2010