GAIL (India) Limited
Corporate HR Department
New Delhi

Circular

No. CO/HR/Pol/P-42 6th May 2013

Subject: Revision of medical consultation charges under Allopathic system of medicine; and entitlements for undertaking medical treatment under Ayurvedic and Homeopathic system of medicine.

This in continuation to Corporate HR Circulars of even number dated 17.10.2008; and 13.8.2010; inter-alia notifying medical consultation charges under Allopathic and Indian/Homeopathic system of medicine.

2. Consequent upon a review undertaken by Corporate HR Department, it has been decided to revise limits for medical consultation charges under Allopathic system of medicine; and entitlements for undertaking medical treatment under Ayurvedic and Homeopathic systems of medicine as under:

2.1 Medical Consultation under Allopathic System of medicine

	'X' Class locations *(Rs. per consultation)*	**'Y' Class locations** *(Rs. per consultation)*	**'Z' Class locations** *(Rs. per consultation)*
Medical Consultation at Clinic/Hospital/Residence			
MBBS Doctors	350	275	185
Specialists (MD/MS/DM)	600	450	270

2.2 Medical Consultation under Ayurvedic and Homeopathic System of medicine

Employees will be allowed reimbursement of expenses for taking consultation from Medical practitioners under Ayurvedic and Homeopathic Systems of Medicine upto the following ceilings:

- First consultation - Rs. 175/-
- Subsequent consultation - Rs. 150/- each each

3. Other terms & conditions of Medical Attendance Rules shall remain unaltered.

4. This issues with the approval of Competent Authority and comes into force w.e.f. 1.5.2013.

5. Hindi version follows.

(Rajeev Singhal)
Executive Director (Law & HR)

Copy to:
1. HODs at Corporate Office
2. OICs of Work Centres/ Zonal Offices
3. HR and F&A Incharges of all Work Centres/Zonal Offices
4. All employees *(through e-mail)*