GAIL (India) Limited
Corporate HR Department

INTER OFFICE MEMO

No.CO/HR/Pol/P-67 — 26th July, 2024

From:	To:
Executive Director (HR) New Delhi	HR and F&A Incharges of Work Centres/ Offices

Subject: Admissibility of medical expenses for Squint (Eye) surgery under GAIL Medical Attendance Rules

Corporate HR Department is in receipt of reference for considering reimbursement of medical expenses for Squint (Eye) surgery under GAIL Medical Attendance Rules.

The above matter has been examined by Corporate HR Department in the light of various relevant factors including admissibility of the aforesaid surgery under CS (MA) Rules. Accordingly, it has been decided to allow medical expenses incurred for Squint (Eye) surgery under GAIL Medical Attendance Rules based on recommendations of the Authorised Medical Attendant (AMA) that the surgery is necessary for the concerned individual and not used for cosmetic purposes.

In case the above surgery is undertaken in GAIL Empaneled Hospital/Clinic, medical expenses for the same will be allowed as per actuals. However, in case such surgery is undertaken in Non-Empaneled Hospital/Clinic, medical expenses for the same will be restricted to the rates of State Referral Hospital/Sir Ganga Ram Hospital, New Delhi (as applicable).

Further, medical expenses for Squint (Eye) surgery under the extant Post Retirement Medical Scheme (PRMS) will be covered within the annual ceilings for Indoor treatment.

Other terms and conditions of GAIL Medical Attendance Rules shall remain unaltered.

This is issued with the approval of the Competent Authority.

26/07/2024

(Hirdesh Kumar)

Copy to:

1. C&MD/Director (Fin.)/Director (Projs.)/Director (HR)/Director (Mktg.)/Director (BD)/CVO
2. HoDs at Corporate Office
3. OICs of Work Centres/Offices
4. ED (F&A), Corporate Office, New Delhi