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GAIL (India) Limited
Corporate HR Department

CIRCULAR

No.CO/HR/Pol/P-42 13th August, 2026

Subject: Review of entitlement under Homeopathic and Ayurvedic systems of medicine under GAIL Medical Attendance Rules

In terms of extant GAIL Medical Attendance Rules, employees are allowed medical reimbursement under Homeopathic and Ayurvedic systems of medicine by claiming Consultation charges upto the specified limits along with reimbursement of cost of medicines. If the medicines are supplied by Authorised Medical Attendant (AMA), reimbursement for the same is allowed up to Rs.100/- per day for the period of treatment as indicated by the attending doctor. Further, duration of such treatment in a single spell is limited to 20 days.

2. In the recent past, Corporate HR Department is in receipt of feedback/requests from various quarters for revising the extant entitlement for reimbursement of cost of medicines under Homeopathic and Ayurvedic systems of medicine, if same are supplied by AMA and also allowing Consultation charges.

3. Consequent upon examination of the above matter in the light of various contextual factors, it has been decided to revise the entitlement for reimbursement of medicines under Homeopathic and Ayurvedic systems of medicine when supplied by the AMA from existing Rs.100/- per day to Rs.200/- per day. In addition, Consultation charges will also be allowed as per the prevailing entitlement on production of requisite bills/receipts.

4. Other terms and conditions of GAIL Medical Attendance Rules shall remain unchanged.

5. This is issued with the approval of the Competent Authority.

Bharat Mehta 13/8/2026

(Bharat Mehta)
CGM (HR - Policy & ER)

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