

## Labour Law Cell (लेबर लॉ सैल)

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**From:** Labour Law Cell (लेबर लॉ सैल)  
**Sent:** 25 January 2023 17:59  
**To:** GAIL - Employees  
**Cc:** S K Ghulyani (एस.के. गुलियानी); Sashi Menon (शशि मेनन); Atul Rastogi (अतुल रस्तोगी); Vikas Gupta (विकास गुप्ता); Pankaj Walia (पंकज वालिया); GAIL - OICs; GAIL - HR HODs/Incharges; Shailendra K Singh (शैलेन्द्र के सिंह); Rakesh Roshan Soreng (राकेश रोशन सोरेंग); Niraj Priyadershi; Suyog Puri (सुयोग पुरी); Jitendra Gupta (जितेंद्र गुप्ता); Jaishree Mardikar (जयश्री मर्डीकर); Govind Prasad (गोविन्द प्रसाद); Debananda Bera (देबानंद बेरा); Biswabhusan Behera (बिस्वभूषण बेहरा); Gurmeet Bawa (गुरमीत बावा); Vijay Thapliyal (विजय थपलियाल); Amrit Anshuman (अमृत अंशुमान); Neeta Badhwar (नीता बधवार); Amiya Biswaranjan Nayak (अमिया बिस्वराजन नायक)  
**Subject:** Hon'ble Supreme Court Judgment dated 04.11.2022 on EPS-1995: GO-LIVE of EPS 95 System  
**Attachments:** Circular - 14.01.2023 (SC Judgment 04.11.2022 reg EPS-95 ).pdf; GAIL IOM dated 29.11.2022.pdf

Dear Sir / Madam,

This is in furtherance to the attached circular dated 14.01.2023.

The **EPS 95 System** containing salary data has been made live both on GAIL Intranet (for employees) and on Golden Retirement Portal (for superannuated employees).

The salary data as available in the system has been populated for each eligible GAIL employee who has continued with EPS95 on/after 01.09.2014.

You are requested to check your salary data populated in GAIL Intranet (Golden Retirement for superannuated employees).

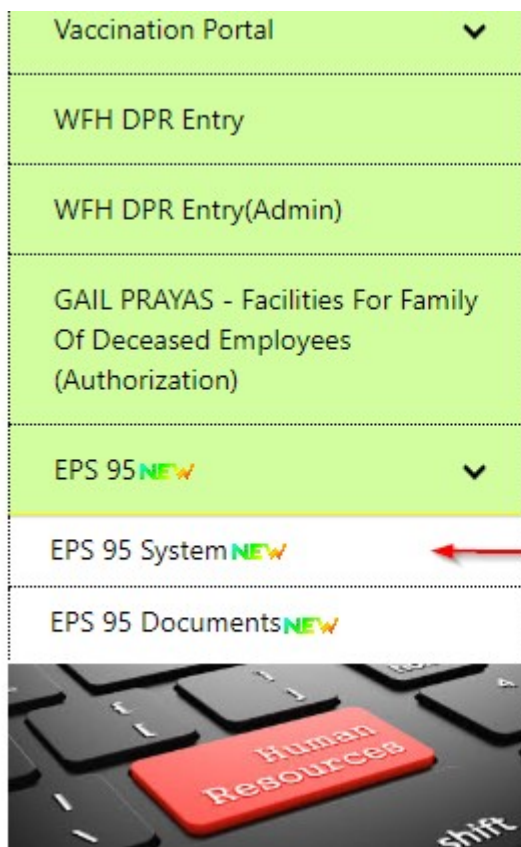
In case you observe any discrepancy or missing data for any period, you can **enter** the **Basic including all components** (i.e. Basic, PPStag., SP, NPA (upto September 2011)) and **DA** (i.e. Dearness Allowance) in the space given against it including your remarks against it.

You are required to provide document(s) in support of the discrepancy (through email) to your Local HR for updation and confirmation by Local HR in GAIL Intranet.

The access to EPS95 System in GAIL Intranet /Golden Retirement will be open **upto 05.02.2023**.

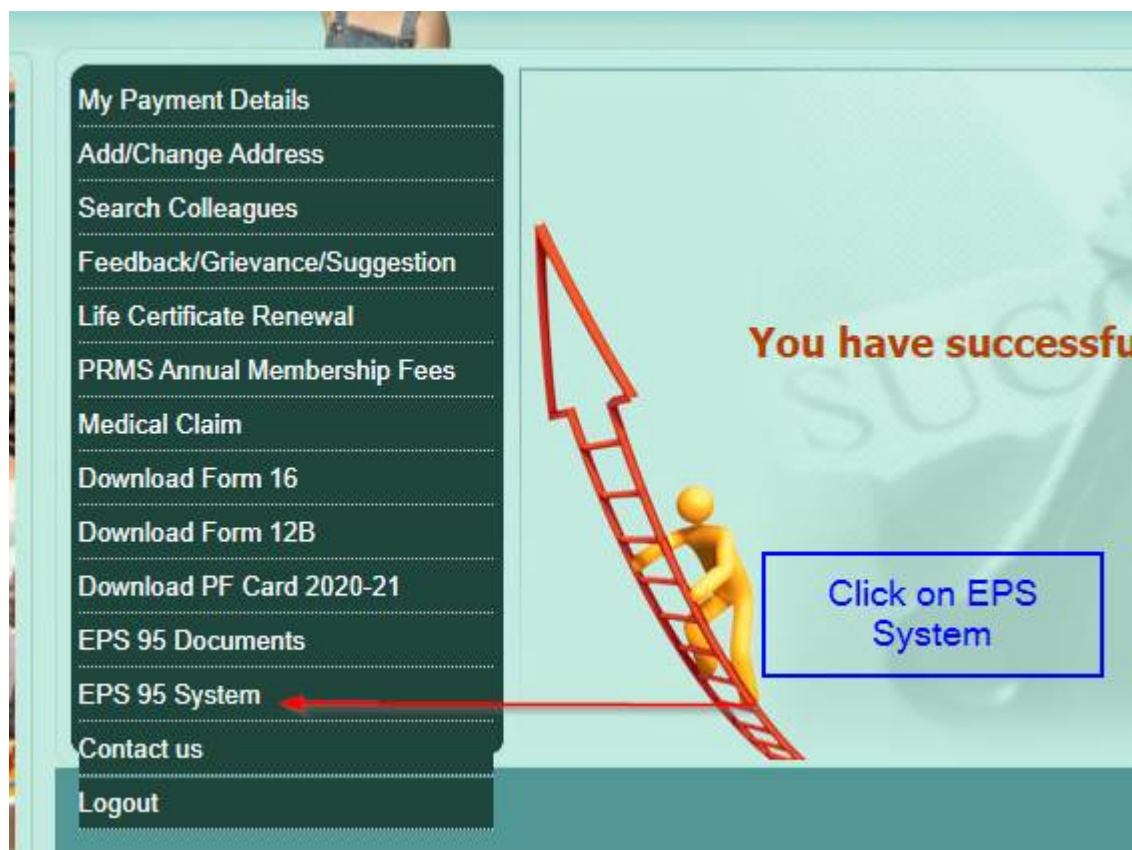
Please follow the path to access the application as given below -

- Login Intranet ( <https://mygail.gail.co.in/> ) by User ID and password → Departments→ Human Resource → EPS 95( Right Side Menu)→ EPS 95 System



Click on EPS95  
System

- Open GAIL Website( <https://gailonline.com/> )→ Golden Retirement → Login by User ID & Password → Click on EPS 95 System



*Thank you & Regards,*

*Biswabhushan Behera* |

Dy. General Manager (HR)



Human Resource Department,  
GAIL (India) Limited, 16, Bhikaiji Cama Place,  
R.K. Puram, New Delhi – 110 066

011-26172580, 26182955 Extn. # 2470 / HVJ # 875 – 2470

Email : [biswa@gail.co.in](mailto:biswa@gail.co.in) | Mob. # +919810789064

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**From:** Labour Law Cell (लेबर लॉ सैल)

**Sent:** 16 January 2023 12:25

**To:** GAIL - Employees <[gailemployees@gail.co.in](mailto:gailemployees@gail.co.in)>

**Cc:** skghulyani <[skghulyani@gail.co.in](mailto:skghulyani@gail.co.in)>; sashimenon <[sashimenon@gail.co.in](mailto:sashimenon@gail.co.in)>; rastogi <[rastogi@gail.co.in](mailto:rastogi@gail.co.in)>; vikasgupta <[vikasgupta@GAIL.CO.IN](mailto:vikasgupta@GAIL.CO.IN)>; pwalia <[pwalia@GAIL.CO.IN](mailto:pwalia@GAIL.CO.IN)>; GAIL - OICs <[GAIL-OICs@gail.co.in](mailto:GAIL-OICs@gail.co.in)>; GAIL - HR HODs/Incharges <[hrhods@gail.co.in](mailto:hrhods@gail.co.in)>; shailendra <[shailendra@GAIL.CO.IN](mailto:shailendra@GAIL.CO.IN)>; r\_roshan <[r\\_roshan@gail.co.in](mailto:r_roshan@gail.co.in)>; Niraj Priyadershi <[priyadershi@gail.co.in](mailto:priyadershi@gail.co.in)>; suyogpuri <[suyogpuri@gail.co.in](mailto:suyogpuri@gail.co.in)>; jitendra.gupta <[jitendra.gupta@gail.co.in](mailto:jitendra.gupta@gail.co.in)>; jaishree <[jaishree@gail.co.in](mailto:jaishree@gail.co.in)>; Govind Prasad <[govindprasad@GAIL.CO.IN](mailto:govindprasad@GAIL.CO.IN)> <[govindprasad@GAIL.CO.IN](mailto:govindprasad@GAIL.CO.IN)>; dbera <[dbera@GAIL.CO.IN](mailto:dbera@GAIL.CO.IN)>; Biswabhushan Behera (????????) (biswa@gail.co.in) <[biswa@gail.co.in](mailto:biswa@gail.co.in)>; gurmeet <[gurmeet@GAIL.CO.IN](mailto:gurmeet@GAIL.CO.IN)>; vijay.thapliyal <[vijay.thapliyal@gail.co.in](mailto:vijay.thapliyal@gail.co.in)>; amritanshuman <[amritanshuman@gail.co.in](mailto:amritanshuman@gail.co.in)>; nbadhwar <[nbadhwar@gail.co.in](mailto:nbadhwar@gail.co.in)>

**Subject:** Hon'ble Supreme Court Judgment dated 04.11.2022 on EPS-1995

Dear Sir / Madam,

Please find attached Corporate HR IOM No. GAIL/CO/HR/LLCC/EPS-1995/2023 dated 14.01.2023 on the subject matter.

*Thank you & Regards,*

*Biswabhushan Behera* |

Dy. General Manager (HR)



Human Resource Department,  
GAIL (India) Limited, 16, Bhikaiji Cama Place,  
R.K. Puram, New Delhi – 110 066

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**From:** Labour Law Cell (लेबर लॉ सैल)

**Sent:** 29 November 2022 16:51

**To:** GAIL - Employees <[gailemployees@gail.co.in](mailto:gailemployees@gail.co.in)>

**Cc:** S K Ghulyani (एस.के. गुलियानी) <[skghulyani@gail.co.in](mailto:skghulyani@gail.co.in)>; Sashi Menon (शशि मेनन) <[sashimenon@gail.co.in](mailto:sashimenon@gail.co.in)>; Atul Rastogi (अतुल रस्तोगी) <[rastogi@gail.co.in](mailto:rastogi@gail.co.in)>; Vikas Gupta (विकास गुप्ता) <[vikasgupta@GAIL.CO.IN](mailto:vikasgupta@GAIL.CO.IN)>; Pankaj Walia (पंकज वालिया) <[pwalia@GAIL.CO.IN](mailto:pwalia@GAIL.CO.IN)>; GAIL - OICs <[GAIL-OICs@gail.co.in](mailto:GAIL-OICs@gail.co.in)>; GAIL - HR HODs/Incharges <[hrhods@gail.co.in](mailto:hrhods@gail.co.in)>; Shailendra K Singh (शैलेन्द्र के सिंह) <[shailendra@GAIL.CO.IN](mailto:shailendra@GAIL.CO.IN)>; Rakesh Roshan Soreng (राकेश रोशन सोरेंग) <[r\\_roshan@gail.co.in](mailto:r_roshan@gail.co.in)>; Niraj Priyadershi <[priyadershi@gail.co.in](mailto:priyadershi@gail.co.in)>; Suyog Puri (सुयोग पुरी) <[suyogpuri@gail.co.in](mailto:suyogpuri@gail.co.in)>; Jitendra Gupta (जितेंद्र गुप्ता) <[jitendra.gupta@gail.co.in](mailto:jitendra.gupta@gail.co.in)>; Jaishree Mardikar (जयश्री मार्डीकर) <[jaishree@gail.co.in](mailto:jaishree@gail.co.in)>; Govind Prasad <[govindprasad@GAIL.CO.IN](mailto:govindprasad@GAIL.CO.IN)> <[govindprasad@GAIL.CO.IN](mailto:govindprasad@GAIL.CO.IN)>

**Subject:** Hon'ble Supreme Court Judgment dated 04.11.2022 on EPS-1995: Way forward in GAIL

Dear Sir / Madam,

Please find attached Corporate HR IOM No. GAIL/CO/HR/LLCC/EPS-1995/2022 dated 29.11.2022 on the subject matter.

*Thank you & Regards,*

*Biswakhushan Behera* |

Dy. General Manager (HR)



Human Resource Department,  
GAIL (India) Limited, 16, Bhikaiji Cama Place,  
R.K. Puram, New Delhi – 110 066



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